

# University of Pretoria Yearbook 2017

## Labour relations 700 (ABV 700)

<b>Qualification</b>	Postgraduate
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	12.00
<b>Programmes</b>	<a href="#">BComHons Human Resources Management</a>
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	1 lecture per week
<b>Language of tuition</b>	Module is presented in English
<b>Academic organisation</b>	Human Resource Management
<b>Period of presentation</b>	Semester 2

### Module content

- Systems approach to labour relations;
- Contemporary environment variables;
- Economical;
- Economic systems and labour relations;
- RDP initiatives;
- Foreign and local markets;
- Creating jobs;
- Social;
- RDP principles;
- Social contracts;
- Political;
- Constitution;
- Affirmative Action;
- Review of legislation and its current effect on labour relations;
- Advanced Labour Relations practices;
- General human resources practices and unfair discrimination;
- Handling of grievances;
- Discipline and
- Retrenchment.

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